



Enabling poor rural people to overcome poverty
Œuvrer pour que les populations rurales pauvres se libèrent de la pauvreté
Dar a la población rural pobre la oportunidad de salir de la pobreza
تمكين السكان الريفيين الفقراء من التغلب على الفقر

Vacancy Announcement

Vacancy announcement No.:	09/27/P
Date of issue:	21 October 2009
Deadline for applications:	20 November 2009
Position Title:	Country Programme Manager
Organizational Unit:	Near East and Northern Africa (PN), Programme Management Department (PMD)
Level:	P-3
CCOG Code:	1.E.02
Duty station:	Rome
Date of entry on duty:	As soon as possible
Duration of assignment:	2 years fixed term (Possibility of renewal is subject to availability)

Background to the job

IFAD is an International Financial Institution and a Specialized United Nations Agency whose mission is to enable poor rural people to overcome poverty. IFAD's headquarters is in Rome, Italy, and its staff work with very poor rural people; and their governments, communities and organisations in more than 80 countries to develop and finance programmes and projects aimed at increasing agricultural productivity and incomes.

The Programme Management Department (PMD) is responsible for the overall lending programme of the Fund, and is composed of five (5) regional divisions and a Technical Advisory Services Division. The Near East and Northern Africa Division (PN) develops and finances country programmes and projects in the Northern Africa; Central and Eastern Europe and the Newly Independent States (CEN)¹ region.

Duties and responsibilities

Under the overall supervision and strategic, policy and management guidance of the divisional Director NENA, the Country Programme Manager will be responsible for managing the country programme(s) as assigned by the Director. Specifically, the incumbent will be required to:

- Lead and manage the development and implementation of medium to longer-term strategies for IFAD's collaboration with governments and other national stakeholders for rural poverty reduction.
- Lead the design and supervision of the IFAD-financed programmes assigned by the Director. Support their effective implementation with a view to maximising development effectiveness, impact and sustainable development results. Analyse relevant information and assist in the periodic evaluation of results achieved.
- Play a catalytic role in the development of pro-poor rural poverty reduction policies and in enabling the rural poor to advocate for institutional transformation.
- Build effective partnerships with a broad range of stakeholders in rural poverty reduction, including government and non-governmental institutions, bilateral and multilateral financing institutions, civil society organisations, research centres and the private sector.
- Lead loan and grant negotiations with the borrowing and donor governments, in accordance with IFAD's lending policies and criteria.

¹ CEN countries currently borrowing from IFAD include: Albania, Armenia, Azerbaijan, Bosnia and Herzegovina, Georgia, and the Republic of Moldova.

- Promote knowledge management and learning in IFAD's country programmes. Promote innovative approaches to poverty reduction and collaborate with partner institutions to facilitate their replication and scaling up.
- Contribute effectively to the IFAD organizational change agenda, with particular reference to issues related to the IFAD direct supervision modalities.

Education and experience

- Minimum requirement is a Bachelor's degree in agriculture, rural development, or a closely related field. A Master's level degree in management, business administration or similar field would be an asset.
- Minimum 5 years of relevant post qualification professional experience with International Financial Institutions, the United Nations, or rural development/financial institutions in the design and administration of rural development programmes with emphasis on rural finance and market access.
- Proven experience in leading technical/field supervision missions of rural poverty reduction.
- Work experience in the CEN countries would be an asset,.

Technical/Functional Competencies:

- Analytical ability and thorough understanding of socio-economic issues in agricultural and rural development. Capacity to lead specific analytical work.
- Capacity to lead and coordinate teamwork. Ability to work in a multi-cultural environment.
- Ability to prioritize activities; to adapt to changing priorities and tight deadlines; and to work under pressure.
- Demonstrated experience in dealing with International Financial Institutions fiduciary responsibilities such as loan administration, procurement review, and the processing of withdrawal applications is a requirement.

Communication

- Excellent written and verbal communication skills in English; including the ability to set out a coherent argument in presentations and group interactions.
- Working knowledge of an additional IFAD language (Arabic, French, Spanish).
- Excellent working knowledge of Microsoft packages and electronic communication.

Other information

In principle, this is a Rome based position. However, applicants should note that IFAD staff members are international civil servants subject to the authority of the President of IFAD, and they may be assigned by him/her to any of the activities of IFAD, including field assignments and/or rotation within IFAD.

IFAD reserves the right to appoint a candidate at the appropriate level.

Interested candidates are encouraged to apply by completing IFAD's Personal History Form, available on the web-site <http://www.ifad.org>, and sending their applications to the Office of Human Resources, Via Paolo di Dono 44, 00142 Rome, Italy, Fax +39-06-5043463, Email vacancy@ifad.org. Applications from women candidates are particularly encouraged.

Candidates must indicate clearly the Vacancy Number and are kindly requested not to send their application via multiple routes. Any application received by IFAD after the closing date will not be considered. In the interest of making most cost effective use of funds and resources, we are only able to respond to applicants who are short-listed for interview. Candidates who do not receive any feedback within three months should consider their application unsuccessful. Short listed candidates may be required to take a written test.

