



CGIAR

Executive Council

**Fifteenth Meeting—Lisbon, Portugal
October 1-2, 2008**

Agenda Item: 4. CGIAR Change Management Process

Background/Issue(s):

1. ExCo 14 discussed Working Group 1's draft report "Visioning the Future of the CGIAR" and, with ExCo's endorsement, the report was finalized shortly thereafter. This guided the work of Working Groups 2-4 in the ensuing months. The Working Groups (WGs) presented their findings and recommendations on partnerships (WG2), governance (WG3), and funding mechanism (WG4) to a group of stakeholders at the latest CGIAR Change Management Retreat, held at IRRI, Los Baños, Philippines, on September 8-9, 2008.
2. Based on feedback from the retreat, the Change Steering Team (CST) developed a set of "foundation pieces", drawn from the recommendations of the WGs and the independent review panel, to serve as building blocks for an integrated change plan for ExCo's consideration. CST Chair Rodney Cooke will present the team's recommendations. WG Chairs will also be available to provide input to the discussion.
3. Following discussion at ExCo 15, the CST will make any necessary modifications to the recommendations in preparation for AGM08. Extensive stakeholder engagement to build support for the recommendations will also be undertaken.

Supporting Document(s):

Full Reports/Background Documents (on web only):

Summary Documents (in meeting folder):

1. The Integrated CGIAR Reform Proposal

1. CGIAR Change Management Website
(Working Group reports are available on the front page of the change management website)

Purpose of this Communication

Information

Discussion

Decision—ExCo Recommendations to the CGIAR on Change Management

Outcome

No further action required

Approved/accepted

Additional information required

Referred to the next meeting

See comments below

Comments